



# EXCELLENCE IN POLICING CERTIFICATION PROGRAM

Georgia cities of all sizes can reduce law enforcement liability through the Excellence in Policing Program. The program walks agencies through the process of strengthening departmental policies and practices. It demonstrates a commitment to the highest professional standards, offers peace of mind for city leaders, and prioritizes equity and inclusion.

The Excellence In Policing Certification is a cooperative effort between the Georgia Municipal Association (GMA), Georgia Association of Chiefs of Police (GACP) and Local Government Risk Management Services (LGRMS). This certification is a stepping-stone for cities seeking Georgia Law Enforcement Certification and is a requirement in GMA's Certified City of Diversity, Equity, Inclusion, & Belonging program in the category of Public Safety and Restorative Justice.



## CRITERIA

The Excellence In Policing Certification criteria was determined by a committee of 16 members including mayors, police chiefs, attorneys, a community activist and mental health expert. The result is an affordable, achievable, scalable and measurable set of guidelines for public safety agencies. The program is available to cities that participate in GMA's property and liability program, the Georgia Interlocal Risk Management Agency (GIRMA).

## REQUIRED POLICIES

1. Human Resources/EEO Plan
2. Property and Evidence
3. Vehicle Operations and Pursuit
4. Search and Seizure
5. Use of Force/Response to Aggression
6. Arrest
7. Off-Duty & Extra-Duty Employment
8. Other Equipment
9. Crisis Incident Stress Management
10. Multi-Jurisdictional Task Force
11. Body and Car Cameras for All Officers
12. Public Safety Information Officer

## PROGRAM COSTS

- Certification term is 3 years
- \$150 Application Fee - (one time)
- Annual Program Fee based on # of sworn officers
  - Less than 25 = \$200
  - 25-99 = \$300
  - 100+ = \$400

## PROGRAM BENEFITS



### OPERATIONAL EXCELLENCE

- Law enforcement leadership is trained and proactive
- Improved morale, recruitment and retention as a best-in-class agency
- Policies are in place that lower the agency's risk



### RISK REDUCTION AND COST SAVINGS

- 5% Discount on GIRMA Law Enforcement Liability Insurance Coverage
- Mitigate risk of high liability claims
- Long-term reduction in premium and associated costs



### RECOGNITION

- GMA & GACP statewide recognition for achieving Certification



For more information visit [www.gacities.com/Initiatives/Excellence-in-Policing](http://www.gacities.com/Initiatives/Excellence-in-Policing) or contact **Dan Beck**, [dbeck@lgrms.com](mailto:dbeck@lgrms.com) | **Natalie Sellers**, [nsellers@lgrms.com](mailto:nsellers@lgrms.com) | **Kay Love**, [klove@gacities.com](mailto:klove@gacities.com)